

# Job Title: National Programme Officer (Protection and Gender) NOA- Damascus VA035-2021- Re-ads

WFP seeks candidates of the highest integrity and professionalism who share our humanitarian principles.

Selection of staff is made on a competitive basis, and we are committed to promoting diversity and gender balance.

## DEADLINE FOR APPLICATIONS

All applications should be received no later than 08 of October 2021

## CONTRACT TYPE AND DURATION

**Eligibility :** This position is open to Syrian or Syrian/Palestinian nationals .

**Contract Type:** Fixed Term

**Contract Duration:** 12 months

**Duty Station:** Damascus

**Number of required employees:** 1

**Supervisory responsibilities :** Yes

## ABOUT WFP

The United Nations World Food Programme is the world's largest humanitarian agency fighting hunger worldwide. The mission of WFP is to help the world achieve Zero Hunger in our lifetime. Every day, WFP works worldwide to ensure that no child goes to bed hungry and that the poorest and most vulnerable, particularly women and children, can access the nutritious food they need. In 2020, WFP was awarded the Nobel Peace Prize for its efforts to fight hunger globally, including its work during the coronavirus pandemic. In Syria, WFP provides food assistance to more than 4.6 million people each month. This includes families who require emergency assistance when affected by conflict and displacement and also those who need help to improve their nutrition and food security. WFP supports children across Syria with healthy meals and snacks at school, mothers with nutritious diets, and families and communities with sustainable livelihood projects.

## BACKGROUND AND PURPOSE OF THE ASSIGNMENT:

WFP Syria Country Office is seeking to fill the position of Programme and Policy Officer (Protection and Gender), based in Damascus. The position will report to the International Protection and Gender Officer, work in close coordination with activity managers from different functional units and will support and coordinate with Protection and Gender Focal Points/ Results Network Members at field office level. The position will also contribute to the work of the Prevention from Sexual Exploitation and Abuse (PSEA) and Accountability to Affected Populations (AAP) team, currently composed of 4 team members and a complaint and feedback hotline.

The Gender and Protection Officer will provide strategic and technical support to improve the integration of protection, gender and accountability across WFP programmes and operations in Syria Country Office.

## KEY ACCOUNTABILITIES (not all-inclusive)

1. Work with senior staff from the Country and Sub-Offices to promote a strong culture and leadership that support the integration of protection and gender principles in WFP's programmes and humanitarian operations for safeguarding of the do-no-harm approach and gender equality results.
2. Contribute to the development and update of CO gender and protection related strategies, positioning papers and workplans as required, and work with management and activity managers to ensure workplan implementation
3. Support programme employees/personnel to integrate gender and protection throughout the programme management cycle (design, budgeting, implementation, monitoring, reporting and evaluation), and in needs assessment frameworks, including adaptation of tools, collection, analysis and reporting processes.
4. Provide advice, guidance and follow up to any protection and gender related aspects in WFP programme implementation, including exploring how a system of reporting of protection issues within the context of WFP's programme delivery can be established and sustained.
5. Contribute to quantitative and qualitative analysis, as well as data collection processes, in relation to protection and gender related issues that are captured during consultations, assessments and any other

means of communication with communities.

6. In collaboration with the relevant programme personnel ensure protection issues can be captured through the Beneficiary Feedback Mechanisms and are responded to appropriately

7. Devise and support the implementation of gender and protection capacity development initiatives, undertaking training and building the capacities of employees on protection analysis, response development and integration of these areas in WFP's work.

8. In line with WFP policies, carry out specific analysis on challenges, needs and capacities of persons with disabilities, including provision of support in designing specific sensitization activities that ensure inclusion in programming

9. Coordinate the work and strengthen the capacities of Gender Results Network & Protection Focal Points throughout the country and field offices

10. Represent WFP in all relevant inter-agency gender, protection and AAP coordination mechanisms, coordinating and strengthening the link between WFP's internal work on gender, protection and AAP and its interagency role as a partner and peer within the humanitarian system.

## **STANDARD MINIMUM QUALIFICATIONS**

**Education:** advanced University degree in International Affairs, Economics, Nutrition/Health, Agriculture, Environmental Science, Social Sciences or other field relevant to international development assistance, or First University Degree with additional years of related work experience and/or trainings/courses.

### Experience

**With an Advanced University Degree:** At least 1 year of responsible professional post graduate in the following :

- Has gained experience in implementing programs and mainstreaming protection, gender and/or accountability principles
- Has extensively built capacities of different stakeholders
- Has provided input into policy discussions and decisions

**With a First University Degree:** At least 3 years of responsible professional post graduate in the following

- Has gained experience in implementing programs and mainstreaming protection, gender and/or accountability principles
- Has extensively built capacities of different stakeholders
- Has provided input into policy discussions and decisions

**Language:** Fluency in both oral and written communication in Arabic and in English.

## **Knowledge & Skills:**

- Sound knowledge of programme implementation with good & Skills: understanding of protection, gender and accountability mainstreaming.
- Excellent team player and genuine capacities of influencing a wide range of diverse people

## **HOW TO APPLY**

- Please upload your professional CV in English in PDF format making sure to include the following in terms of "Experience":
  - Company/Organization name and scope of work of the organization
  - Exact Position Title
  - Contract type: part-time, full-time, volunteer, consultant, or freelancer
  - Start and End date of Employment for each position: From (dd/mm/yyyy) to (dd/mm/yyyy)
  - Responsibilities: To mention the main responsibilities that highlight your gained skills and experience
- A proof of your experience will be required in the final stage of recruitment.
- Only shortlisted candidates will be invited to the next stage of the selection process.
- Candidates must get an auto confirmation email once application is submitted.

Follow the links below to submit your application. If any of the links do not work by clicking on it , please copy and paste it in the browser address bar:

**Ensure that your VPN is connected before clicking on the link below.**

**Internal candidates:** <https://performancemanager5.successfactors.eu/sf/jobreq?jobId=154138&company=C0000168410P>

**External candidates :** <https://router.job-listing.wfp.org/sfcareer/jobreqcareer?jobId=154138&company=C0000168410P>

**Female applicants and qualified applicants are especially encouraged to apply**

*WFP has zero tolerance for discrimination and does not discriminate on the basis of HIV/AIDS status. No appointment under any kind of contract will be offered to members of the UN Advisory Committee on Administrative and Budgetary Questions (ACABQ), International Civil Service Commission (ICSC), FAO Finance Committee, WFP External Auditor, WFP Audit Committee, Joint Inspection Unit (JIU) and other similar bodies within the United Nations system with oversight responsibilities over WFP, both during their service and within three years of ceasing that service.*