

Job Vacancy Announcement
(Internally and externally)

Medical Doctor (Female)- MSF(Re-Advertisement)

Médecins Sans Frontières (MSF) is an international, independent, medical humanitarian organization that delivers emergency aid to people affected by armed conflict, epidemics, natural disasters, and exclusion from healthcare. MSF offers assistance to people based on need, irrespective of race, religion, gender, or political affiliation.

Job Family	Medical
Place of Work	Al-Bukamal- Syria
Level	9 (income tax and social security deductions applicable on MSF Contract)
Contract of Employment	Service Agreement for 3 months, Renewable

Objectives of the position:

Provide outpatient and/or inpatient medical care to patients/beneficiaries according to adapted and updated medical knowledge, MSF protocols, values and universal hygiene standards to improve the patients/beneficiaries health conditions.

Accountabilities

- Apply medical knowledge and skills to diagnose and prevention. Carry out outpatient and inpatient consultations, prescribing the necessary treatment respecting MSF protocols.
- Keep the patient and/or his/her family informed about the illness and provide appropriate explanations about the treatment to follow, checking they have understood.
- Follow up the evolution of the hospitalized/IDP patients, through daily visits, consultations and examinations, prescribing the necessary treatment following MSF protocols, deciding whether they can be discharged or transferred to other departments – in collaboration with other doctors- and informing their family about the patient's evolution.
- Check and control the rational distribution of medicines and equipment under his/her responsibility and take care the quality, disinfection and sterilization of the medical material. Assure general compliance with standing hygiene standards.
- Participate in the collection and analysis of epidemiological data, checking its validity and informing the line manager or project coordinator about any problem or complication of the patients illness, medical error and monitors the proper functioning of the department, equipment or material.
- Ensure ongoing training of the medical/paramedical multidisciplinary team in order to optimize the quality of care.
- Knows and ensures all MSF medical protocols are followed and implemented, checking universal precautions are followed at all times and reducing bio-hazard risks and improving infection control. Ensures professional confidentiality is respected.

- Manage the team under his/her direct responsibility according to MSF HR policies and procedures, supervising their performance, organizing and scheduling shifts and rotations, directly participating in emergencies and on calls if necessary.

MSF Section/Context Specific Accountabilities

- MSF OCA in collaboration with the Deir Er Zour Department of Health, supports BEmONC and health promotion and community engagement activities in al-Bukamal:

BEmONC/women's clinic:

- ANC, delivery, PNC, etc.
- Referral of complicated obstetric & newborn cases to secondary care.

Community level:

- Community engagement and health promotion.
- WATSAN activities.

General objective: In collaboration with other team members from both MSF and the DOH, the BEmONC-MD is expected to:

- Apply medical knowledge and skills to diagnose and manage co-morbidities with pregnancy according to standard MSF protocols/guidelines.

Specific objectives:

1- Provide high-quality emergency obstetrics and neonatal care (BEmONC) services including:

- Management of obstetric emergencies (eclampsia, PPH and sepsis, etc) before referral to CEmONC
- Assisting and supervising complicated deliveries.
- Assist with ward rounds/short stay with midwives at the facility.
- Participate in consulting High Risk Pregnancy Cases and making appropriate referral and management
 - Evaluate malnourished pregnant and breastfeeding women with poor clinical status & provide appropriate management of their clinical condition.

2- Other tasks:

- Participate in Mortality and Morbidity reviews and help implement follow up actions.
- Participate in IPC committee and contribute effectively.
- Coordinate with MWAM and midwife supervisor to ensure availability of drugs and supplies.
- Support referral and counter referral processes to other facilities.
- Ensure accurate, timely and confidential documentation of patient data in medical files and registers.
- Contribute to monthly medical reporting.
- Treat any medical condition during PNC visits for mother or her baby and refer complicated cases to secondary level.

3- Administrative tasks:

- Ensure smooth running of activities in the facility especially when MWAM is absent.
- Supervise the activities of the midwives in the absence of the Midwife Supervisor.
- Take up delegation asked by line manager.

Requirements

***We are an equal opportunity employer, we do not charge a fee for any applications received.
Only short-listed candidates will be contacted.***

Education	<ul style="list-style-type: none"> • Medical Doctor diploma Desirable diploma in Tropical Medicine
Experience	<ul style="list-style-type: none"> • 2 year experience minimum as a Medical Doctor or in clinical work (can be within medical training). Desirable in tropical medicine, or post-registration experience in Public Health , obs and gynae, pediatrics
Language	<ul style="list-style-type: none"> • English language essential. Arabic language desirable
Knowledge	<ul style="list-style-type: none"> • Essential computer literacy (word, excel)

“Due to the nature of the work, the position of medical doctor at BEmONC-BUKL is open only to female doctors from or living in Bukamal preferred ””

How to apply:

“Important to scan the QR code or click the link below and fill the form for your application to be considered.”



<https://forms.office.com/e/xpjFKSJXwt>

Only shortlisted candidates will be contacted through their email address.

Opening Date: 07/01/2026

Deadline of Application: **21/01/2026 5:00 pm**

Published on 7/01/2026

**We are an equal opportunity employer, we do not charge a fee for any applications received.
Only short-listed candidates will be contacted.**