

Norwegian Church Aid (NCA) is a Norwegian registered non-governmental organization that was founded in 1947 with its headquarter in Oslo, Norway. NCA, being one of the largest aid organizations in the Nordic region, works in more than 30 countries globally with both emergency and development programs to provide assistance to people in need.

NCA works in several sectors, including water, sanitation and hygiene (WASH), gender-based violence prevention, livelihoods and food security, and cash assistance. As an organization, NCA is committed to serve people in need regardless of their religious beliefs, ethnic background, or political affiliation.

Role and responsibilities:

The Food Security and Livelihoods Officer will support the implementation of NCA's food security and agriculture interventions in As-Sweida. The Field Officer will oversee day-to-day planning, coordination, and monitoring of project activities at the community level. The officer will work closely with beneficiaries, community structures, local authorities, farmer groups, and other partners to ensure timely, accountable, and high-quality delivery of assistance.

The FSL Officer will report directly to the Senior FSL Officer based in Damascus, who provides technical guidance, supervision, and oversight. The Officer will be responsible for sharing regular updates, field-level reports, and challenges from As-Sweida with the Senior Officer to ensure alignment with project objectives and donor requirements. Close coordination with the MEAL team, logistics, and finance departments will also be required to ensure smooth implementation

Key Responsibilities:

Program Implementation and Technical Support

- Coordinate and oversee the implementation of food security and agricultural activities, including input distribution (seeds, fertilizers, pesticides, tools) and cash transfer.
- Provide ongoing technical support and capacity-building sessions, workshops and awareness campaigns to farmers aimed at improving agricultural practices, productivity, and resilience.
- Ensure effective, timely and accountable distribution of agricultural inputs and cash assistance, in line with NCA policies and donor requirements.
- Support market assessments, price monitoring, and feasibility analysis to inform cash programming.

Stakeholder Engagement and Coordination

- Mobilize and engage local communities, farmer groups, and key stakeholders in project activities.
- Liaise with local authorities to obtain necessary project approvals and foster collaboration.
- Represent NCA in local coordination forums related to livelihoods, food security, and cash working groups.
- Facilitate effective communication and coordination with community leaders, farmer representatives/groups, and other key actors to foster ownership and sustainability.

Monitoring, Evaluation, and Reporting

- Support the MEAL team in conducting needs assessments, baseline surveys, and monitoring of activities.
- Collect, analyze, and document field data to measure project outcomes and inform program improvements.
- Conduct beneficiary verifications, market price monitoring, and vulnerability assessments.
- Conduct regular field visits to monitor agricultural interventions, and distribution of agricultural inputs.
- Prepare timely progress reports and updates highlighting achievements, challenges, lessons learned, and beneficiary data.

Compliance and Accountability

- Ensure adherence to NCA's internal policies, donor guidelines, and relevant CVA standards.
- Promote and uphold protection principles, safeguarding, and do-no-harm approaches during cash and in-kind interventions.
- Ensure that complaints and feedback mechanisms (CFMs) are functional, accessible, and responsive.
- Mainstream gender, disability inclusion, and conflict sensitivity across all project activities.

Context-related skills, knowledge, and experience:

- Bachelor's degree in agriculture, Agronomy, Rural Development, or related field (master's preferred).
- Minimum 2–3 years of experience in field-based implementation of agriculture or food security projects.
- Strong understanding of CVA programming (cash transfer modalities, targeting, PDM, market monitoring).
- Strong understanding of local agricultural practices and community dynamics
- Prior experience working with NGOs or development agencies is an asset.
- Demonstrated skills in community mobilization, training facilitation, and beneficiary engagement
- Strong communication, coordination, and reporting skills.
- Ability to work independently, under pressure, and in remote field settings.

Additional Information:

- Contract period: Full-time, project-based
- Duration 6 months, with the possibility of renewal based on performance and funding
- Salary: According to NCA's salary scale
- Duty station: As Suwayda with regular field trips
- Application deadline is on 23, Oct 2025
- Preference will be given to candidates residing within As Suwayda governorate.

To apply for this vacancy, please go through the following link:

<https://ncaco.recman.page/job/453541>