

## Job Announcement (Internally & Externally)

### - Mental Health GAP Doctor – Medical Doctor at MSF SPAIN-

**Médecins Sans Frontières (MSF)** is an international, independent, medical humanitarian organization that delivers emergency aid to people affected by armed conflict, epidemics, natural disasters, and exclusion from healthcare. MSF offers assistance to people based on need, irrespective of race, religion, gender, or political affiliation.

**MSF SPAIN** is advertising for the following position: **MH GAP Doctor – Full Time**

Requirements for the position	
<b>Education:</b>	<ul style="list-style-type: none"> <li>Medical Doctor diploma and Mental Health GAP training.</li> </ul>
<b>Experience:</b>	<ul style="list-style-type: none"> <li>2 years' experience minimum as a Medical Doctor or in clinical work (can be within medical training). MH GAP training essential.</li> <li>Desirable previous experience in Mental Health and PSS program.</li> <li>Desirable previous experience with MSF or other NGOs in developing countries.</li> </ul>
<b>Languages:</b>	<ul style="list-style-type: none"> <li>Arabic and English languages <b>essential</b>.</li> </ul>
<b>Others:</b>	<ul style="list-style-type: none"> <li>Essential computer literacy (Word, Excel, Outlook).</li> </ul>
Main responsibilities	
<b>Place of work:</b>	<ul style="list-style-type: none"> <li>HOMS</li> </ul>
<b>Level:</b>	<ul style="list-style-type: none"> <li>9</li> </ul>
<b>Contract of Employment</b>	<ul style="list-style-type: none"> <li>Service Agreement for 1 month, renewable.</li> </ul>
<b>Main objectives</b>	<ul style="list-style-type: none"> <li>Provide outpatient and/or inpatient medical care to patients/beneficiaries according to adapted and updated medical knowledge, MSF protocols, values and universal hygiene standards to improve the patients/beneficiary's health conditions.</li> </ul>
<b>Main responsibilities and tasks</b>	<ul style="list-style-type: none"> <li>mhGAP trained Doctor will follow the principals of mhGAP activity as per its protocol*; * <i>Reference; mhGAP Intervention Guide; WHO, ver 2.0</i></li> <li>General Principles;               <ul style="list-style-type: none"> <li>- Provide quality consultation through effective communication skills</li> <li>- Treat people with Mental Neurological Substances disorder (MNS) conditions with respect and dignity.</li> <li>- Protect the confidentiality of people with MNS conditions.</li> <li>- Ensure privacy in the clinical setting.</li> </ul> </li> <li>Essentials of Mental Health and Clinical Practice;               <ul style="list-style-type: none"> <li>- Assess physical health through; taking a detailed history and ask about risk factors.</li> <li>- Perform a physical examination in order to rule out physical conditions and underlying causes of MNS.</li> <li>- Provide proper medical care in collaboration with medical team (MSF/partners)</li> <li>- Conduct a Mental health Neurological Substances disorder assessment as per protocol.</li> <li>- Manage MNS conditions in collaboration with MH team (counselors and MHAM, technical referent)</li> <li>- Ensure the patient and the carer receive psychosocial support during consultation.</li> </ul> </li> <li>Other Accountabilities;               <ul style="list-style-type: none"> <li>- Maintain regular communication with MH team; MHAM, counselors and technical referent.</li> <li>- Work in collaboration with medical team (NTS, HPS, INH supervisor and Pharmacy)</li> <li>- Record all necessary information to patient file, data sheet, referral form etc and participate in proper data collection of the cases.</li> <li>- Contribute to the promotion of MHPSS and the fight against stigma within the community and among professionals.</li> </ul> </li> </ul>

**HOW TO APPLY:**

If you recognize yourself in this profile, we welcome you to send your CV, education certificate, and MOH practicing license through this link: <https://forms.gle/fN73s6N5N4fQzb8X8>

**Only shortlisted candidates will be contacted through their email address.**

**Closing date: Thursday 12<sup>th</sup> June 2025**

Please note that due to the urgency to fill this position, you are encouraged to apply immediately as we will be reviewing applications on a rolling basis, therefore we may withdraw the position before the advertisement's closing date if we receive a sufficient number of candidates or a suitable candidate/s is identified.

**Important notes:**

- Incomplete applications (no cv attached, no professional certificate or MOH practicing license attached) and sharing false information will lead to automatic disqualification.
- MSF is committed to promoting diversity and gender balance within its staff.
- Female candidates are strongly encouraged to apply for this position.
- MSF has a zero-tolerance on conduct that is incompatible with its vision, principles, and objectives, including any demands for money, or favouritism during the recruitment process, and such actions may be pursued through the judicial system.