

JOB VACANCY ANNOUNCEMENT- MSF OCB

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| Job Title | STAFF PSYCHOLOGIST |
| Employer | Médecins Sans Frontières - Belgium |
| Duty Station | Aleppo office |
| Deadline for applications | 07 February 2026 |
| Contract status | 3 months service agreement, renewable |
| Type of Position | National |
| Start Date | ASAP |

Introduction about MSF:

Médecins Sans Frontières (MSF) / أطباء بلا حدود is an international, independent, medical humanitarian organization that delivers emergency aid to people in 70 countries who are affected by armed conflict, epidemics, natural disasters and exclusion from healthcare. MSF offers assistance to people based on need, irrespective of race, religion, gender or political affiliation and our actions are guided by medical ethics and the principles of neutrality and impartiality.

We offer basic healthcare, perform surgery, fight epidemics, rehabilitate and run hospitals and clinics, carry out vaccination campaigns, operate nutrition centers, and provide mental healthcare. Our activities include the treatment of injuries and disease, maternal care and the provision of humanitarian aid. Where necessary, we set up sanitation systems, supply safe drinking water, and distribute relief to assist survival.

Check the links:

[Médecins Sans Frontières](#) [أطباء بلا حدود](#)

[Médecins Sans Frontières T-shirt](#) [أطباء بلا حدود - موظفي](#)

Main Objective of the position:

Providing psychological support to staff according to MSF principles, standards and procedures, in order to improve the staff well-being at work.

Accountabilities:

- Carrying out psycho-education sessions to raise awareness amongst staff about mental health and well-being at work.
- Providing individual psychological support to staff according to MSF protocols in order to improve their mental health condition.
- Providing group psycho-social support to staff according to MSF protocols in order to improve their mental health condition.
- Provide trainings to staff on various MHPSS topics relevant to increase understanding of staff psychosocial support needs and coping mechanisms.
- Mapping the external Mental health resources for referral.
- Refer staff to other professionals when needed: staff health responsible, GP, psychotherapist, psychiatrist.
- Ensuring that all staff information is kept confidential.
- Collecting and monitoring data about individual and group activities and reporting to PMR/medical coordinator/ staff health responsible.
- Collaborating with other staff health profiles according to needs + informing on individual cases needing specialized care.
- When relevant, share global issues of the staff needing attention with coordination team.
- Take active part in trainings, supervisions/interventions with other staff support positions. Discuss difficulties and problems in counselling with supervisor.

MSF Section/Context Specific Accountabilities

- Provide individual, family and group counselling sessions to SOiT and other patients in need of mental health support.
- Provide support to counselor educators and social workers whenever there is need.
- Provide psychoeducation and mental health awareness sessions.
- Participate in capacity building for mental health and psychosocial support services to mental health and non-mental health staff.
- Taking part in report writing from the mental health activities.

- Taking part in developing of any materials or programs aimed at promoting, improving mental health services in the project.
- Mainting good record keeping with respect to confidentiality.
- Take part in clinical supervision meetings for case discussions and presentations and support spervision.
- Be in position to support/provide sessions to children inform of play/recreation/psychostimulation sessions.
- Identify and refer cases that need psychiatric, livelihood, pysiotherapy, protection and other support.
- Follow up of patients and discussion of complicated cases with mental health supervisor/mental health activity manager accordigly.
- Reporting any matter that needs attention to the line manager as well as taking up any assignment as can be designated by the line manager.

Requirements

- Education**
- Master's degree in clinical psychology.
- Experience**
- Essential: 2 years' experience minimum as a psychologist.
 - Desirable: Previous experience with MSF or other NGO's in developing countries.

Application process:

In order to apply for this position, please click on this [Link](#) and fill in the application form In **English Language**. Please keep in mind that **applicants must use a personal Gmail Account in order to be able to complete the application form.**



Before submitting the application, make sure to enter all the required data and upload your CV and relevant diplomas/certificates in the dedicated spaces. **Submitting is allowed for one time only.**

DEADLINE: Completed applications must be received by the 07th of February 2026.