

NRC in Syria

NRC is in Syria to support people affected by forced displacement (IDPs, returnees, host community etc.) so that they can have access to timely and effective assistance, to cope with the crisis and when the crisis ends return and rebuild their lives. Since the start of its activities in mid-2016 in Syria, NRC has reached with humanitarian assistance more than 360,000 people, out of which more than 150,000 reached in 2018 alone in the Governorates of Damascus, Aleppo and Rif Damascus.

NRC will continue to apply an integrated programming approach, where Education, capacity building, Shelter/WASH, and Food Security and Livelihoods (FSL) programmes work jointly to enable displacement-affected populations to meet their basic needs, enjoy their rights, and benefit from pathways to durable solutions.

Background

The Shelter/NFI/WASH unit is one of the Core Competencies (program units) under NRC Syria country office: Shelter/NFI/WASH, Education & CB (Capacity Building). Rehabilitation/reconstruction of damaged buildings/services/infrastructures (i.e. schools, houses, water systems, etc.) & NFI Distributions are amongst the projects delivered under this unit.

The purpose of this position is to support the day-to-day implementation of the Shelter/NFI/WASH projects delivered by NRC in Syria. The position-holder will be duty-stationed in Damascus, but will be expected to travel to any other Syrian Governorate. Projects in this area are delivered through [direct implementation / remotely managed NRC staff / remotely managed partners].

Role Specific Information

- **Conduct Assessment & Prepare Study.** Responsible for successfully implementing Shelter/NFI/WASH needs assessments, in addition to preparing relevant outputs. This includes:
 - Conduct Rapid Needs Assessments (RNAs) & Multi-Sectoral Needs Assessments (MSNAs).
 - Conduct Shelter/NFI/WASH Technical Assessment (damage level, social aspects, etc.).
 - Consolidate different assessments outputs and prepare needed technical study (BoQ, drawings, etc.).
- **Project Implementation Monitoring.** Responsible for successfully implementing Shelter/NFI/WASH projects in specified worksites. Depending on the type & needs of the project, this includes:
 - Follow up rehabilitation/reconstruction works at worksite within project timeframe.
 - Survey implemented quantities and ensure adherence to project budget.
 - Distribute NFI materials to the identified stakeholders.
 - Ensure that materials specifications & works implementation methods are according to NRC technical standards.
 - Any other relevant task.
- **Project Post-Monitoring & Evaluation (M&E).** Responsible for implementing Post-Monitoring & Evaluation activities in specified projects accordance with the Syria Response M&E Strategy, tools and guidelines. This includes:
 - Correctly collect outputs and outcomes.
 - Measure beneficiaries' satisfaction over delivered intervention quality (KIIs, FGDs).
 - Technically assess quality of implemented works.
 - Any other relevant task.
- **Protection Mainstreaming.** Responsible for supporting protection mainstreaming in Shelter/NFI/WASH specified projects throughout project-cycle. All project activities will be conducted in accordance with the Protection Mainstreaming Strategy, tools and guidelines This includes:
 - Ensure safety and dignity of beneficiaries,
 - Understand their diverse needs,
 - Enable meaningful access to NRC's services,
 - Ensure adequate accountability to affected populations,
 - Ensure adequate participation and consultation,
 - Support the realisation of their human rights.
- **Collaboration.** The position-holder is responsible for maintaining a collaborative working environment with other team members; Shelter/NFI/WASH project team, other Core Competencies' teams in addition to the Support Teams.

Our Ideal Candidate

- Bachelor Degree (Master degree is a plus) in Civil Engineering with a minimum of (2) years of work experience in Studying and Supervising Construction Projects.
OR
Diploma Degree (intermediate institute) in Civil Engineering with a minimum of (3) years of work experience in Studying and Supervising Construction Projects.
- Working in a humanitarian/recovery context or equivalent is a plus.
- Experience of working in complex and volatile contexts.
- Fluency in Arabic both written and verbal.
- Intermediate level in English both written and verbal.
- Knowledge of basic computer skills & MS Office software in addition to CAD software (knowledge in other essential Engineering software is a plus).
- Knowledge of the context in Syria.

Additional Information

Contract period: Up to one year, renewable based on NRC fund and performance.

Salary/benefits: According to NRC's salary scale and terms and conditions.

Duty station: Damascus

To apply for this vacancy, please go through the following link:

https://23109900.webcruiter.no/Main/Recruit/Public/4407075298?language=en&link_source_id=0

IMPORTANT NOTES:

- Candidates who do not fill the website application form in details may not be considered.
- **Female candidates are strongly encouraged to apply for this position.**