

Job Announcement (Internally & Externally)

PSYCHOLOGIST – (2) positions

Emergency Response for Daraa IDP project at MSF SPAIN Based in Damascus

MSF is committed to promoting diversity and gender balance within its staff, and for that reason, female candidates are strongly encouraged to apply for this position.

Médecins Sans Frontières (MSF) is an international, independent, medical humanitarian organization that delivers emergency aid to people affected by armed conflict, epidemics, natural disasters, and exclusion from healthcare. MSF offers assistance to people based on need, irrespective of race, religion, gender, or political affiliation.

MSF SPAIN is advertising for the following position: **Psychologist** – Full Time in Damascus.

Requirements for the position	
Education:	<ul style="list-style-type: none"> • Essential degree in Psychology and master's degree in clinical psychology desirable.
Experience:	<ul style="list-style-type: none"> • Essential: 2 years' experience minimum as a psychologist. • Desirable: previous experience with MSF, or other NGO's or hospitals/health facilities as a clinical psychologist.
Languages:	<ul style="list-style-type: none"> • Arabic language (essential) and English language (highly desirable).
Others:	<ul style="list-style-type: none"> • Essential: Computer literacy (MS word, Excel, Power Point, Outlook).
Main responsibilities	
Place of work:	<ul style="list-style-type: none"> • Damascus, with the work sites in Daraa Governorate (several villages).
Level:	<ul style="list-style-type: none"> • 7
Contract of Employment	<ul style="list-style-type: none"> • Service Agreement for 1 month, renewable based on the operation's needs.
Main objectives	<p>Providing psychological support to patients according to MSF principles, standards and procedures in order to improve the patients' mental health. The activity involves operating a mobile clinic with regular morning and evening movements four days per week, and one dedicated day for reporting.</p>
Main responsibilities and tasks	<ul style="list-style-type: none"> ▪ Carry out visits to different IDP camps, settlements, and individual home visit to Perform mental health and psychosocial support activities to target population. Activities include PFA, psychoeducation, awareness sessions , psychosocial support groups , group reacretational activities and therapeutic group counseling sessions. ▪ Carry out assessment and evaluation of mental health needs of beneficiaries and establishing a diagnosis and a plan of treatment. ▪ Providing psychological support sessions (individual, family, group) to beneficiaries presented with mild to severe symptoms according to MSF protocols to improve their mental health conditions by maintaining effective communication and confidentiality. ▪ Provide appointment to beneficiaries for follow-up sessions, trace in case they are lost to follow-up, monitor progress and adjust interventions accordingly. ▪ Ensure necessary and appropriate mental health care is provided for patients with severe symptoms by working closely with MH gap doctor and line manager. ▪ Ensure patients referral to appropriate services according to the referral pathways in place. ▪ Collaborate with medical team, social worker, health promotion team to make sure beneficiaries are receiving a holistic care. ▪ Attend and make contributions in clinical case discussion.

Communication and reporting

- Ensure effective and functional communication with line manager/supervisor and other team members in order to maintain a conducive work environment.
- Prepare and maintain reporting, clinical files for each session/activity and to update the same on time
- Keep patient files and other material in safe custody to preserve confidentiality.
- Report activities daily and weekly to line manager/supervisor.

HOW TO APPLY:

If you recognize yourself in this profile, we welcome you to send your ID, CV, and Education certificate through the below link:

<https://forms.gle/fAZRXeKMNeoxaQRe9>

Only shortlisted candidates will be contacted through their email address.

Closing date: Tuesday 27th January 2026

Important notes:

- Incomplete applications (no CV, ID, Education Certificate attached) and sharing false information will lead to automatic disqualification.
- MSF has a zero-tolerance on conduct that is incompatible with its vision, principles, and objectives, including any demands for money, or favouritism during the recruitment process, and such actions may be pursued through the judicial system.