



Vacancy Announcement

Job Description:

Company: International Medical Corps.

Job Title Neonatal Resuscitation Protocol Trainer.

Contract type: consultant.

Duty Station: Idleb (Al Zahawi Hospital).

Number of Vacancies: 1.

Application Closing Date: February 11, 2026, 4:00PM.

JOB SUMMARY:

The purpose of this assignment is to provide high-quality, competency-based NRP (Neonatal Resuscitation Protocol) training to healthcare staff at Al Zahawi Hospital. The trainer will conduct a 2-day in-person training for pediatricians, nurses, midwives, and medical residents to strengthen their knowledge and practical skills in neonatal resuscitation.

MAIN TASKS AND RESPONSABILITIES:

- Preparation Phase
 - Develop and organize comprehensive training materials aligned with the latest NRP guidelines.
 - Prepare pre-training and post-training assessments (multiple choice or practical skills evaluation).
 - Ensure all required training tools, presentations, and equipment lists are ready in advance.
- Training Delivery
 - Conduct a 2-day physical training at Al Zahawi Hospital.
 - Deliver sessions using interactive, adult-learning methods including demonstrations, group activities, and clinical simulations.
 - Ensure strong trainee engagement through participation, discussion, and hands-on practice using illustrative tools and scenarios.
- Post-Training Requirements
 - Evaluate trainees' acquired skills and knowledge through post-tests and practical demonstrations.
 - Submit a brief training report summarizing attendance, results, achievements, and recommendations for future training needs.

Required Qualification, Skills, and Experience:

- ✓ Medical Doctor specializing in Pediatrics.
- ✓ Proven experience working in a Neonatal Intensive Care Unit (NICU).
- ✓ Prior experience in delivering NRP training or similar neonatal emergency training programs.

Desired Skills:

- ✓ Strong clinical background in neonatal care and resuscitation.
- ✓ Excellent communication and teaching skills.
- ✓ Ability to apply adult-learning principles and facilitate interactive sessions.
- ✓ Ability to adapt training methods to mixed-level participants (nurses, midwives, doctors, residents).

❖ **Salary and Benefits:** Life Insurance

International Medical Corps never asks job applicants for a fee, payment, or other monetary transaction. If you are asked for money in connection with this recruitment, please report to International Medical Corps at the website for reporting misconduct: www.InternationalMedicalCorps.ethicspoint.com.

Please do not submit your CV or application to this website; it will not be considered for review.

- WOMEN ARE STRONGLY ENCOURAGED TO APPLY.

- This position is urgently required, and recruitment will be conducted on a rolling basis. Interested candidates are encouraged to apply as soon as possible, as the vacancy may be filled before the closing date.

❖ **Code of Conduct:**

As applicable to this position, an individual must promote and encourage a culture of compliance and ethics throughout the organization and maintain a clear understanding of International Medical Corps' and donor compliance and ethics standards and adheres to those standards. Staff are also responsible for preventing violations to our Code of Conduct and Ethics, which may involve Conflicts of Interest, Fraud, Corruption or Harassment. If you see, hear or are made aware of any violations to the Code of Conduct and Ethics or Safeguarding Policy, you have an obligation to report.

❖ **Safeguarding:**

It is all staff shared responsibility and obligation to safeguard and protect populations with whom we work, including adults who may be particularly vulnerable and children. This includes safeguarding from the following conduct by our staff or partners: sexual exploitation and abuse; exploitation, neglect, or abuse of children, adults at risk, or LGBTI individuals; and any form of trafficking in persons.

❖ **About us**

Humanitarian, nonprofit organization dedicated to saving lives and relieving suffering through health care training and relief and development programs.

International Medical Corps is proud to provide equal employment opportunities to all employees and qualified applicants without regard to race, color, religion, sex, sexual orientation, national or ethnic origin, age, disability or status.

➤ **Note: If the required number of applicants is met, the link may be closed before the end of the time given for the advertisement.**

To apply for this vacancy please click on the following link and fill in the required information:

<https://enketo.ona.io/x/xs9KLw3G>

Alternatively, scan the following QR code by your mobile camera:

