

JOB VACANCY ANNOUNCEMENT- MSF OCB

Job Title	PSYCHOLOGIST
Employer	Médecins Sans Frontières - Belgium
Duty Station	Aleppo office
Deadline for applications	07 February 2026
Contract status	3 months service agreement, renewable
Type of Position	National
Start Date	ASAP

Introduction about MSF:

Médecins Sans Frontières (MSF) / أطباء بلا حدود is an international, independent, medical humanitarian organization that delivers emergency aid to people in 70 countries who are affected by armed conflict, epidemics, natural disasters and exclusion from healthcare. MSF offers assistance to people based on need, irrespective of race, religion, gender or political affiliation and our actions are guided by medical ethics and the principles of neutrality and impartiality.

We offer basic healthcare, perform surgery, fight epidemics, rehabilitate and run hospitals and clinics, carry out vaccination campaigns, operate nutrition centers, and provide mental healthcare. Our activities include the treatment of injuries and disease, maternal care and the provision of humanitarian aid. Where necessary, we set up sanitation systems, supply safe drinking water, and distribute relief to assist survival.

Check the links:

[Médecins Sans Frontières](#) [أطباء بلا حدود](#)

[Médecins Sans Frontières T-shirt](#) [أطباء بلا حدود - موظفي](#)

Main Objective of the position:

Providing psychological support to patients according to MSF principles, standards and procedures in order to improve the patients' mental health.

Accountabilities:

- Carrying out evaluation of mental health needs of patients and establishing a diagnosis and a plan of treatment. Informing the patient and his/her relatives about the possible consequences of the illness and the drug treatment to follow and referring patients to other health professionals whenever necessary, in order to provide the most appropriate treatment and improve the patient's condition
- Implementing the Sexual Gender Based Violence (SGBV) protocol, identifying possible victims of SGBV and referring them to the medical team so that they receive the necessary treatment.
- Providing psychological support and psychotherapy sessions (individual, family, group) to patients according to MSF protocols in order to improve their mental health conditions
- Assisting and training staff members and resourceful people whenever necessary in order to enhance the scope of MH activities. Working in close collaboration with translators in order to ensure appropriate terminology and behavior during sessions
- Collecting statistical and monitoring data about mental health activities
- Informing the supervisor and the medical team about any issues or problems that may arise related to patients' treatment in order to provide the best possible solution from a medical perspective
- Ensuring that all patient information is kept confidential.

MSF Section/Context Specific Accountabilities

- Provide individual, family and group counselling sessions to SOiT and other patients in need of mental health support.
- Provide support to counselor educators and social workers whenever there is need.
- Provide psychoeducation and mental health awareness sessions.
- Participate in capacity building for mental health and psychosocial support services to mental health and non-mental health staff.
- Taking part in report writing from the mental health activities.
- Taking part in developing of any materials or programs aimed at promoting, improving mental health services in the project.
- Maintaining good record keeping with respect to confidentiality.

- Take part in clinical supervision meetings for case discussions and presentations and support supervision.
- Be in position to support/provide sessions to children inform of play/recreation/psychostimulation sessions.
- Identify and refer cases that need psychiatric, livelihood, psychotherapy, protection and other support.
- Follow up of patients and discussion of complicated cases with mental health supervisor/mental health activity manager accordingly.
- Reporting any matter that needs attention to the line manager as well as taking up any assignment as can be designated by the line manager.

Requirements

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| Education | <ul style="list-style-type: none">• Essential degree or diploma in Psychology. |
| Experience | <ul style="list-style-type: none">• Essential 2 years' experience minimum as a psychologist.• Desirable previous experience with MSF or other NGO's in developing countries. |
| Knowledge | <ul style="list-style-type: none">• Desirable computer literacy (word, excel and internet) |
| Competencies | <ul style="list-style-type: none">• Results and Quality Orientation L2• Teamwork and Cooperation L2• Behavioural Flexibility L2• Commitment to MSF Principles L2• Stress Management L3 |

Application process:

In order to apply for this position, please click on this [Link](#) and fill in the application form **In English Language**. Please keep in mind that **applicants must use a personal Gmail Account in order to be able to complete the application form.**



Before submitting the application, make sure to enter all the required data and upload your CV and relevant diplomas/certificates in the dedicated spaces.

Submitting is allowed for one time only.

DEADLINE: Completed applications must be received by the 07th of February 2026.