

JOB VACANCY ANNOUNCEMENT- MSF OCB

Job Title	Medical Doctor – (Reserve Pool)
Employer	Médecins Sans Frontières - Belgium
Duty Station	Damascus and Rural Damascus
Deadline for applications	12 th October 2025
Contract status	Daily Work, Service Agreement (1 – 3) months
Type of contract	Full time
Start Date	Flexible

Introduction about MSF:

Médecins Sans Frontières (MSF) / أطباء بل حدود is an international, independent, medical humanitarian organization that delivers emergency aid to people in 70 countries who are affected by armed conflict, epidemics, natural disasters and exclusion from healthcare. MSF offers assistance to people based on need, irrespective of race, religion, gender or political affiliation and our actions are guided by medical ethics and the principles of neutrality and impartiality.

We offer basic healthcare, perform surgery, fight epidemics, rehabilitate and run hospitals and clinics, carry out vaccination campaigns, operate nutrition centers, and provide mental healthcare. Our activities include the treatment of injuries and disease, maternal care and the provision of humanitarian aid. Where necessary, we set up sanitation systems, supply safe drinking water, and distribute relief to assist survival.

Check the links:

[Médecins Sans Frontières أطباء بل حدود](#)

[Médecins Sans Frontières T-shirt](#) [أطباء بل حدود - م - قف](#)

Main Objective of the position:

- Apply medical knowledge and skills to diagnose and prevention. Carry out outpatient and inpatient consultations, prescribing the necessary treatment respecting **MSF** protocols.
- Keep the patient and/or his/her family informed about the illness and provide appropriate explanations about the treatment to follow, checking they have understood.
- Follow up the evolution of the hospitalized/IDP patients, through daily visits, consultations and examinations, prescribing the necessary treatment following **MSF** protocols, deciding whether they can be discharged or transferred to other departments – in collaboration with other doctors- and informing their family about the patient's evolution.
- Check and control the rational distribution of medicines and equipment under his/her responsibility and take care the quality, disinfection, and sterilization of the medical material. Assure general compliance with standing hygiene standards.
- Participate in the collection and analysis of epidemiological data, checking its validity and informing the line manager or project coordinator about any problem or complication of the patients' illness, medical error and monitors the proper functioning of the department, equipment or material.



- Ensure ongoing training of the medical/paramedical multidisciplinary team in order to optimize the quality of care.
- Knows and ensures all MSF medical protocols are followed and implemented, checking universal precautions are followed at all times and reducing bio-hazard risks and improving infection control.
Ensures professional confidentiality is respected.
- Manage the team under his/her direct responsibility according to MSF HR policies and procedures, supervising their performance, organizing, and scheduling shifts and rotations, directly participating in emergencies and on calls if necessary.

MSF Section/Context Specific Accountabilities:

- Facilitate medical consultations among patients and beneficiaries at the mobile clinics supported by MSF in Damascus City, and Rural Damascus
- Diagnose and treat acute illnesses such as bacterial and viral infections, as well as chronic diseases and conditions, such as hypertension, heart disease, or diabetes, chronic pulmonary diseases and others according to MSF's guidelines and protocols.
- Facilitates medical evaluation for the survivors of ill-treatment (SOiT) programme of MSF in Damascus City, and in Rural Damascus according to MSF's guidelines and recommendations.
- Explaining procedures and discussing test results or prescribed treatments with patients
- Ensuring missed opportunities for vaccination and nutrition screening are addressed during medical consultations.
- Facilitate referrals for patients requiring secondary or tertiary care and follow up the cases.
- Facilitate a holistic medical management of patients, referring patients for wound care, SRH, EPI, Nutritional screening, MHPSS and health education, whenever the need arises.
- Ensure that patients' medical files and forms are filled properly and provide inputs on clinical interpretation and analysis of medical quantitative indicators for the medical activities in Rural Damascus.
- Support with medical certification preparation as per patients'/ beneficiary requests.
- Participate with the rational prescription of medications audit, specifically antibacterial, antifungal, and antiviral agents.
- Participate in regular meetings organized by the team for feedback process and updates.
- Participate in learning and development activities organized by MSF to support quality of healthcare services delivery for beneficiaries.
- The MDs will be on a rotation between mobile clinics and the SOiT clinic in Damascus City and Rural Damascus, thus, flexibility is needed whenever needs arise to cover the MD gap in other work areas as to the need.
- Flexibility to work in different areas of Rural Damascus to support ongoing assessments, medical interventions and emergency response activities.

Requirements

Education	Medical Doctor diploma is essential ; Diploma in Public Health is desirable
Experience	2-year experience minimum as a Medical Doctor or in clinical work is essential . Desirable in tropical medicine, or post-registration experience in Public Health, Obstetrics and gynae, Paediatrics, Emergency Medicine, Infectious diseases, HIV/AIDS/STDs, TB, General Medicine, or minor surgery.
Languages	Arabic and English language is essential.
Knowledge	Essential computer literacy (word, excel)
Competencies	<ul style="list-style-type: none"> • People Management • Commitment • Flexibility • Results • Teamwork



Application process:

In order to apply for this position please send your application via following email (msfocb-syria-jobs@msf.org). Please submit your **CV in English, together with a motivation letter and all relevant work and education certificates**, without supporting documents the application will be not accepted.

DEADLINE FOR SUBMITTING THE APPLICATION: 12th October 2025

**We are an equal opportunity employer; we do not charge a fee for any applications received.
Only short-listed candidates will be contacted.**